Invitation for Proposals

| UNFPA, United Nations Population Fund, an international development agency, invites interested organizations to submit proposals **Empowering young people with life skills education and promoting youth leadership and participation in Madhya Pradesh**The purpose of the Invitation for Proposals is to identify eligible non-governmental organizations and academic institutions for prospective partnership with UNFPA India Country office to support achievement of results outlined in the 2023-2027 DP/FPA/CPD/IND/10 or section 1.3 below.Organizations that wish to participate in this Invitation for Proposals are requested to send their submission through email clearly marked “NGO Invitation for Proposals” at the following address UNFPA India Country Office bids.india@unfpa.orgBy 07th November 2022, 23:59 hours IST. Proposals received after the date and time may not be accepted for consideration.Proposals must be submitted in English. Any requests for additional information must be addressed in writing by 14th October 2022, 23:59 hours IST at the latest addressed to Operations Manager, *bids.india@unfpa.org.* UNFPA will post responses to queries or clarification requests by any applicants through emails to the concerned parties before the deadline for submission of proposals.UNFPA shall notify applying organizations whether it is considered for further action.Please see [Working with UNFPA: Key information for UNFPA Implementing Partners on completing the Protection from Sexual Exploitation and Abuse (PSEA) Assessment](https://www.unfpa.org/sites/default/files/admin-resource/Working_with_UNFPA_Key_information_for_IP_on_PSEA_Assessment_Nov2020.pdf). |
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| **Section 1: Background** |
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| 1.1 UNFPA mandate (250 Words) | UNFPA is the United Nations sexual and reproductive health agency. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. |
| 1.2 UNFPA Programme of Assistance in India Country office (250 Words) | In the India Country Office, UNFPA works with the government and other partners to achieve the overall goal of the 2023-2027 DP/FPA/CPD/IND/10. Further information on the programme can be found on http://unfpa.org/India] |
| 1.3 Terms of reference | **Background** UNFPA is the United Nations sexual and reproductive health agency and has been operating in India since 1974. Our mission is to deliver a world where every pregnancy is wanted, every childbirth is safe and every young person’s potential is fulfilled ensuring rights and choices for all. UNFPAs 10th Country Programme (2023-27) is inspired by UNFPA’s Strategic Plan (2022 – 2025) and is aligned to the United Nations Sustainable Development Cooperation Framework, supporting in achieving the National Development Goals and the Agenda 2030. UNFPA will support national programmes that aim to advance the sexual reproductive health and rights of women, girls and young people, and accelerate achieving the three transformative goals of zero unmet need for family planning, zero preventable maternal deaths and zero gender based violence and harmful practices and the unfinished agenda of ICPD Programme of Action. While continuing to retain focus in the states of Bihar, Madhya Pradesh, Odisha and Rajasthan, the 10th country programme will scale up efforts and drive accelerated progress towards the three transformative results. In Madhya Pradesh, UNFPA has forged partnerships with the Department of School Education, Department of Medical and Health and Directorate of Skill Development to empower adolescents and young people. UNFPA is the lead partner in the roll out of Umang School Health and Wellness Programme and life skills education programme in the schools and Industrial Training Institutes. UNFPA’s partnership with the Department of School Education was instrumental in rolling out a helpline for the adolescents in the school settings to increase the access for psychosocial services.UNFPA is looking to partner with experienced and credible organizations to implement the ambitious agenda envisaged in the 10th country programme. ***This Invitation for Proposal (IFP) from suitable NGOs is for implementing a multi-pronged approach on “*Empowering young people with life skills education and promoting youth leadership and participation*.”*** **Overall Objective** The overall objective of the project is to increase skills and opportunities for adolescents and young people in Madhya Pradesh, particularly adolescent girls from the furthest left behind populations, to ensure their right to bodily autonomy, leadership, and participation**Specific Objectives** 1. To empower adolescents and young people with life skills in various settings, i.e., Schools, Industrial Training Institutes, and community, to enable them to make informed decisions for better health, sexual and reproductive health, and well-being.
2. To enhance information and services for adolescents and young people by strengthening large sector programmes with focus on youth leadership and participation
3. To engage men and boys to promote responsible gender-sensitive behaviour and promote positive masculinity in the school and community settings

**Scope of work** Enhancing Life Skills Education * Provide technical support in planning, implementing, and monitoring of the life skills education (LSE) programme implemented as part of School Health and Wellness programme and ITI training institutes throughout the State
* Anchor capacity building of teachers to roll out the School Health and Wellness programme and training officers of ITIs respectively through development of a pool of master trainers using both traditional and technology-based methods
* Develop and roll out a mentoring mechanism to provide supporting supervision for teachers to effectively deliver LSE curriculum in school settings
* Develop knowledge products and resource materials to aid transaction of curriculum in school settings.
* Contribute to strengthening systems within the Directorate of Skill Development department to institutionalize LSE in all government ITIs
* Strengthen implementation of life skills education programme in community settings through peer educators of the RKSK programme in twenty-one districts

Indicative Deliverables :* Strengthened implementation of LSE programme implemented through SHWP and ITIs
* Strengthened implementation of LSE programme through community based platforms in 21 districts
* Mentoring mechanisms for teachers to deliver LSE curriculum in school settings developed and rolled out.
* Sustainability plan and capacities developed to institutionalize LSE in ITIs

Youth Leadership, Participation and addressing Masculinities * Promote Youth leadership and Participation in Governance among adolescents and young people in the State through formation of youth collectives
* Provide technical support in rolling out the curriculum on Positive Masculinity for all grades including 9th to 12th for school students.
* Conduct training and capacity building of government teachers to create a cadre of master trainers at state and district level on Positive Masculinity training manual.

Indicative Deliverables :* Strong youth collectives established to influence youth policies and programmes
* Curriculum on Positive Masculinity developed and rolled out
* Cadre of master trainers at state and district level on Positive Masculinity developed

**Indicative results and Outputs*** Operational guidelines/ new communication materials/ job aids developed and implemented for transaction of Umang programme in School settings
* Number of Teachers, Principals and key stakeholders trained to impart graded and age appropriate Umang School Health and Wellness curriculum
* Number of adolescents participating in the Umang School Health and Wellness curriculum in the school settings
* Number of Training Officers/ Teachers and vocational skill trainers trained to offer Life Skills education and number of boys and girls reached with LSE in vocational training programs.
* Number of teachers trained on the positive masculinity curriculum across the schools in Madhya Pradesh
* Number of training modules/job aids/resource material developed, and number of field functionaries trained for further capacity building and offering SRH, GBV & MHPSS services to adolescents.

**Geographic Coverage*** Umang School Health and Wellness programme implemented in the secondary and higher secondary schools of Madhya Pradesh
* Life skills education implemented in all the ITIs across the State

**Project Duration** The proposal is sought for a period for three years starting January 2023. Year wise budget should be submitted for three years. However, UNFPA will provide financial support on an annual basis depending on the availability of funds and progress of the project.  |

Format to be used by the agency to submit the proposal

| **Section A. NGO Identification** |
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| A.1 Organization information | Organization name |  |
| Address |  |
| Website |  |
| Type of Organization ( NGO or Academic Institution) |  |
| Date of establishment of organization |  |
| Place of registration of the organization |  |
| HQ Location |  |
| A.2 Contact information(Authorized Representative) | Name |  |
| Designation |  |
| Telephone & Mobile |  |
| Email |  |
| Contact details of the nodal officer for the project | Name |  |
| Designation |  |
| Telephone & Mobile |  |
| Email |  |
| A.3 United Nations Partner Portal  | Are you registered in the [United Nations Partner Portal](http://www.unpartnerportal.org)?  |  |
| If yes, provide the UNPP Partner ID |  |

| Section B. Overview of the organization |
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| B.1 Annual budget (250 words) | Annual budget (previous year, INR /USD) |  |
| --- | --- | --- |
| Main funding partners/ donors |  |

| B.2 Credibility (Include specific examples of working with State / National Govt.) (600 words) | *To what extent is the NGO or academic institution recognized as credible by the government, and/or other key stakeholders/partners?* |
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| Section C. Proposed interventions and activities to achieve intended results |
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| C.1 Project Title (25 Words) | Please provide the project title along with any brand name to be used for the project. |
| C.2 Background (300 Words) | This section should provide background and rationale for the proposed project |
| C.3 Goal and Objectives(300 words) | *This section should clearly spell out 3 to 5 objectives for the project and broader goal.* |
| C.4 Geographic coverage (150 words) | *The section should indicate the project implementation geographies* |
| C.5 Duration of the project (50 words) | *Proposed Start Date: DD/MM/YYYY**Proposed End Date: DD/MM/YYYY* |
| C.6 Description of strategies, activities and GANTT Chart (4500 words) | *This section should spell out broad strategies and suggested activities under each strategy clearly linked to achieving the proposed objectives.*  |
| C.7 Human Resource /Team composition for the proposed project (1200 Words) | Organogram with brief role and responsibility table for all position to be hired for the project  |
| C.8 Monitoring systems with key monitoring indicators (500 words) | The section should briefly explain the monitoring systems to be put in place for the project with 3 to 5 key indicators which organization proposes to be used for monitoring the project implementation |
| C.9 Budget | *This organization is expected to indicate tentative budget as per the attached template.* [*Click here to download the budget template*](https://docs.google.com/spreadsheets/d/1HF8Hl25ITdHclLiELN0CpXOW_Tl_lGnZc48RtvFJA7g/edit?usp=sharing)*.* |
| C.10 Any other additional information to be submitted ( 600 Words) | *The organization can use the section to provide any additional detail they would like to submit as part of the proposal and not being captured in above heads for the proposal.* |

| Section D. References  |
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| Please provide 3 references to support your proposal. Include name, title, contact information and brief summary of relationship. |
| Reference 1: |  |
| Reference 2: |  |
| Reference 3: |  |

| Section E. Preventing Sexual Exploitation and Abuse (PSEA) Capacity Assessment Please note, the results of this assessment may be shared with other United Nations entities |
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| E.0 Preliminary Screening  | Does the organization have direct contact with beneficiaries? Yes ☐ No ☐If your response is no, stop here and do not complete this section. However, please note if your organization begins working with beneficiaries at a later date, UNFPA will require your organization to fill out a self-assessment. If yes, please continue.  |
| Has the organization’s PSEA capacity been assessed by a UN entity in the last 5 years? Yes  ☐    *If yes, share the assessment rating and supporting documentation with UNFPA and do not complete this section.*No ☐  *If no, complete G.1 through G.8* |
| E.1 Policy Requirement  | *Please provide supporting documentation for any fields marked “Yes”.*Your organization has a policy document on PSEA. At a minimum, this document should include a written undertaking that the partner accepts the standards of conduct listed in section 3 of the ST/SGB/2003/13.Yes ☐ No ☐Supporting documentation may include: * Code of Conduct (internal or interagency)
* PSEA policy
* Documentation of standard procedures for all personnel to receive/sign PSEA policy
* Other (please specify):
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| E.2 Subcontracting  | Your organization’s contracts and partnership agreements include a standard clause requiring sub-contractors to adopt policies that prohibit SEA and to take measures to prevent and respond to SEA. Yes ☐ No ☐ \*N/A ☐Supporting documentation may include:* Contracts/partnership agreements for sub-contractors
* Other (please specify):

*\* Please Note: If the partner notes that it does not have subcontractors in the self-assessment this core standard is not applicable and UNFPA will assess this core standard as N/A. However, if this situation changes and the same partner subsequently subcontracts activities to another entity, this would warrant a re-assessment.* |
| E.3 Recruitment  | Your organization has a systematic vetting procedure in place for job candidates through proper screening. This must include, at minimum, reference checks for sexual misconduct and a self-declaration by the job candidate, confirming that they have never been subject to sanctions (disciplinary, administrative or criminal) arising from an investigation in relation to SEA, or left employment pending investigation and refused to cooperate in such an investigation.Yes ☐ No ☐Supporting documentation may include: * Reference check template including check for sexual misconduct (including reference from previous employers and self-declaration)
* Recruitment procedures
* Other (please specify):
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| E.4 Training  | Your organization holds mandatory trainings (online or in-person) for all IP employees and associated personnel[[1]](#footnote-0) (herein “personnel”) on PSEA and relevant procedures. The training should, at a minimum include: 1. a definition of SEA (that is aligned with the [UN's definition](https://undocs.org/ST/SGB/2003/13));
2. an explanation on prohibition of SEA; and
3. actions that personnel are required to take (i.e. prompt reporting of allegations and referral of victims).

Yes ☐ No ☐Supporting documentation may include: * Training package
* Attendance sheets
* Training certificates
* Other (please specify):
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| E.5 Reporting | Your organization has mechanisms and procedures for personnel, recipients of assistance and communities, including children, to report SEA allegations that comply with core standards for reporting (i.e. safety, confidentiality, transparency, accessibility).Yes ☐ No ☐Supporting documentation may include: * Internal Complaints and Feedback Mechanism
* Participation in joint reporting mechanisms
* Communication materials
* PSEA awareness-raising plan
* Description of reporting mechanism
* Whistle-blower policy
* Other (please specify):
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| E.6 Assistance  | Your organization has a system to refer SEA victims to locally available support services, based on their needs and consent. This can include actively contributing to in-country PSEA networks and/or GBV systems (where applicable) and/or referral pathways at an inter-agency level.Yes ☐ No ☐Supporting documentation may include:* Internal or Interagency referral pathway
* List of Available service providers
* Description of referral or Standard Operation Procedure (SOP)
* Referral form for survivors of GBV/SEA
* Guidelines on victim assistance and/or training on GBV and GBV case management principles
* Other (please specify):
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| E.7 Investigations  | Your organization has a process for investigation of allegations of SEA and can provide evidence. This may include a referral system for investigations where in-house capacity does not exist.Yes ☐ No ☐Supporting documentation may include:* Written process for review of SEA allegations
* Dedicated resources for investigation(s) and/or commitment of partner for support
* PSEA investigation policy/procedures
* Contract with professional investigative service
* Other (please specify):
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| E.8 Corrective Measures  | Your organization has taken appropriate corrective action in response to SEA allegations, if any. Yes ☐ No ☐ N/A ☐Supporting documentation may include:* Evidence of implementation of corrective measures identified by the UN partner entity, including capacity strengthening of staff.
* Specific measures to identify and reduce risks of SEA in programme delivery.
* Other ((please specify):
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1. Associated personnel include sub-contractors, consultants, interns or volunteers and others associated with or working on behalf of the Partner. [↑](#footnote-ref-0)