



Title of Position

Job title:	Programme Analyst - Family Planning
Level:	NO-B
Position Number:	9403
Location:	New Delhi, India
Full/Part time:	Full-time
Fixed term/Temporary:	Fixed term
Rotational/Non Rotational:	Non-rotational
Duration:	One year (renewable)

The Position:

The Family Planning Programme Analyst manages the UNFPA family planning programming, with a view to achieving the UNFPA transformative result on ending unmet need for family planning by 2030. You will work to ensure that family planning programmes in India are high-quality, rights-based and gender-responsive, in line with the ICPD Programme of Action, and as a contribution to Agenda 2030.

Under the overall supervision of the Programme and Technical Support Coordinator, you will report directly to the Sexual and Reproductive Health and Rights Programme Specialist.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

In response to the national priority of addressing the high unmet need for family planning, UNFPA has been actively engaging with the Government of India to enhance the capacities of the health system at the national level and in selected states to provide high quality reproductive health and family planning services, with a focus on young women and adolescent girls.

UNFPA has been a partner of the Government of India and People since 1974 and is now on its 9th five-year Country Programme. The Country Programme leverages large-scale government programmes to strengthen the maternal and reproductive health in districts.



These include Aspirational district programme, Ayushman Bharat, and Mission Parivaar Vikas (for strengthening family planning services in 146 districts with high fertility). UNFPA is providing support to expansion of contraceptive choices, and strengthening the quality and reproductive rights within family planning services.

Working within a large and complex Country Office (CO), you will lead UNFPA's efforts to promote rights-based, gender-responsive, high quality family planning, through policy advice and advocacy, technical assistance, and strengthening partnerships for accelerated achievement of UNFPA's transformative results and the ICPD Programme of Action.

You will manage the work on family planning, and will engage with UNFPA State offices and other programme units.

You would be responsible for:

A. Programme Management and Coordination:

- Provide strategic, technical and programmatic support for the development and implementation of innovative and effective strategies for family planning including Reproductive Health Commodity Security.
- Guide delivery of UNFPA India family planning programme components, ensuring that all initiatives are rights-based and gender-responsive.
- Analyse bottlenecks to the delivery of family planning services and suggest strategic approaches to address challenges, applying a leave no one behind approach.
- Promote inter-linkages between UNFPA programme components (SRHR, population and development, adolescents and youth and gender) to ensure synergies, complementarities and progress on the FP agenda.
- Oversee timely planning, implementation and monitoring of family planning work plans, in collaboration with implementing partners.

B. Policy Dialogue and Technical Support:

- Provide technical expertise to the formulation, review, implementation and monitoring of family planning policies, guidelines and protocols and programmes at national and state levels.
- Participate in the development and updating of guidelines, standards, tools, manuals and approaches as required.
- Provide partners with the technical advice on the strategic direction for strengthening the delivery, access to and quality of family planning, including in the context of the Government of India's FP2020 commitments.
- Support the strengthening of the national and state Logistics Management information Systems in line with National/State priorities.
- Keep abreast of policy and legal developments that affect family planning, and prepare analysis for senior management on potential impacts to UNFPA's ability to achieve the UNFPA transformative results.



- Provide technical assistance in the promotion of rights-based approaches to ensure high-quality family planning information and services.
- Participate in and contribute to existing coordination mechanisms on family planning.
- Identify and analyze trends, threats and risks that may affect the accomplishment of the ICPD agenda, FP2020 commitments and UNFPA's work in India.
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C. Advocacy and Resource Mobilization:

- Identify opportunities to advocate for rights-based family planning and the ICPD Programme of Action, including within the context of Agenda 2030.
- Contribute technical inputs to communications materials for advocating for family planning, in the context of sexual and reproductive rights, as essential for sustainable development.
- Advocate for increases in national/state budgetary allocations and expenditures for Family Planning to leverage financing for the ICPD agenda and to ensure sustainability of interventions.
- Contribute to the resource mobilization efforts, including through identifying potential funding and leveraging opportunities, including from public and private sectors.
- Develop proposals for funding that are innovative and demonstrate potential for high impact.

D. Knowledge Management

- Provide technical and programmatic support for family planning related research, and identify, document, and disseminate lessons learned and best practices in family planning;
- Contribute to communities of practices and knowledge sharing platforms to share key research, data and information related to FP and linkages to sexual and reproductive health and rights to ensure improved access to information for all key national and international stakeholders.

Carry out any other duties as may be required by UNFPA leadership.

Qualifications and Experience

Education:

Advanced degree in public health, medicine, population and/or other related social science discipline.

Knowledge and Experience:

- Two years of professional experience in the managing family planning and sexual and reproductive health programmes.
- Practical experience in design, monitoring and evaluation of health programmes.
- Good understanding of the family planning landscape in India.



- Strong understanding of reproductive rights and gender equality dimensions in policy and programme formulation, implementation and monitoring.
- Leadership and coordination experience, with demonstrated political acumen and negotiation skills.
- Strong writing and presentation skills.

Languages:

Fluency in English is mandatory. Working knowledge of Hindi is desirable; Knowledge of other UN languages is an asset.

Required Competencies

Values: <ul style="list-style-type: none">• Exemplifying integrity,• Demonstrating commitment to UNFPA and the UN system,• Embracing cultural diversity,• Embracing change	Functional Competencies: <ul style="list-style-type: none">• Conceptual innovation in the provision of technical expertise;• Leveraging the resources of national governments and partners;• Building strategic alliances and partnerships;• Adaptation/application of knowledge in different contexts;• Job knowledge/technical expertise; and• Integration in a multidisciplinary environment.
Core Competencies: <ul style="list-style-type: none">• Achieving results,• Being accountable,• Developing and applying professional expertise/business acumen,• Thinking analytically and strategically,• Working in teams/managing ourselves and our relationships,• Communicating for impact	

Compensation and Benefits

This position offers an attractive remuneration package including a competitive net salary plus annual leave, health insurance and other benefits as applicable.

Disclaimer

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In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.